



Rachel Percy Consulting

## Curriculum Vitae

Name: Dr Rachel Percy  
Date of birth: 3<sup>rd</sup> August 1958  
Nationality: British  
Place of residence: UK

## Profile

- Extensive knowledge of Agricultural Innovation including Agricultural Research for Development (AR4D), Climate Smart Agriculture (CSA), traditional and ICT-enabled Agricultural Extension and pro poor growth.
- Experience in relation to Resilience, including Disaster Risk Management (DRM), food and nutrition security, climate resilience and sustainable livelihoods.
- Experienced Team Leader, adept at drawing out the strengths of all team members, and maintaining good communication with team members, clients and key stakeholders.
- Can be approached to carry out gender-sensitive scoping & design, strategy development, review and evaluation of agriculture related projects and programmes, with particular recent experience in leading independent evaluations of agricultural programmes.

## Key Words

Climate Smart Agriculture (CSA), Agricultural Innovation and Extension, Agricultural Research for Development (AR4D), ICT4Ag, Disaster Risk Management and Reduction (DRM, DRR), Gender, Sustainable Livelihoods and Resilience, Evaluation including use of Theory of Change approaches and Contribution Analysis.

## Qualifications

PhD *“Facilitation of participatory agricultural research and extension: An analysis of experiential learning theories and practice”* University of Reading, 2000 - 2004

MSc Agricultural Extension, University of Reading, 1983 – 1984 (distinction)

BSc Agricultural Botany, University of Reading, 1976 – 1980 (2.1)

## Career History

- Independent Consultant, April 2013 onwards
- Senior Consultant, *theIDLgroup*, June 2009 to March 2013
- Independent Consultant, 2005-2009
- University of Reading, Lecturer and Course Director, 1997-2004
- FAO, Ethiopia, Extension Education Adviser, 1994-1996
- WWF, Nigeria, Project Development Officer, 1990-1994
- ULG Consultants Ltd, Sudan, Extension Adviser, 1988-1990
- University of Reading, UK, Tutor & Research Assistant, 1984-1986
- Independent Consultant UK, 1984-1986
- VSO, Malawi, Assistant Project Officer, Ntchisi Integrated RD Project, 1982-1983
- VSO, Malawi, Teacher in Colby College of Agriculture, 1980-1982

## Country Experience

Argentina, Chile, Ecuador, Ethiopia, Georgia, Ghana, Indonesia, Jordan, Laos, Lebanon, Liberia, Kenya, Malawi, Nigeria, Pakistan, Peru, the Philippines, Rwanda, Senegal, Sierra Leone, South Africa, Sudan, Tanzania, Uganda.



## Professional Experience

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**Review of Quality of Science and Effectiveness of the MAIZE Research Programme of the CGIAR** for CAS Secretariat, Bioversity International for CGIAR. Senior Evaluator, September to November 2020, HOME

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**Guidance on gender integration in proposed on-going support being provided by “Supporting Evidence Based Interventions (SEBI)” at the University of Edinburgh to the BMFG livestock portfolio** for LTSI. Gender Expert, August 2020, HOME

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**Preparation of a technical paper on gender, agrifood value chain development and climate resilient agriculture in Small Island Developing States (SIDS)** for FAO. *Senior Gender Expert* (sole author), June to July 2020, HOME

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**Mid Term Evaluation (MTE) of the Alliance for a Green Revolution in Africa (AGRA)’s 2017-2021 Strategy.** (Itad for BMGF) *Team Leader*, July 2019 to January 2020, HOME, GHANA, MALAWI.

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**Performance evaluation of the New Alliance ICT agricultural extension challenge fund** (Landell Mills for DFID) *Project Team Leader*, September 2017 to March 2019, HOME AND THREE COUNTRIES IN SSA

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**Evaluation Quality Assurance and Learning Services (EQUALS)** (LTSI for DFID). *Reviewer* 2016 to present. HOME.

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**VUNA/Climate Smart Agriculture (CSA) programme Holistic Delivery Mechanisms** (LTS International for DFID) *Project Team Leader*, July 2016 – February 2017, SOUTH AFRICA, HOME.

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**Evaluation of Gender in CGIAR Research** (SDD for the CGIAR) *Deputy Team Leader*, May 2016 – January 2017, GLOBAL, INDONESIA, ROME

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**VUNA/CSA Programme Holistic Delivery Mechanisms** (LTS International for DFID) *Project Team Leader*, January-April 2016, SOUTH AFRICA, HOME

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**Agriculture related Disaster Risk Management (DRM)/Disaster Risk Reduction (DRR) scoping** (FAO) *DRM International Consultant*, November-December 2015, LEBANON, JORDAN

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**Final review of DFIDS’s Strategic Climate Institutions Programme (SCIP) Ethiopia** (LTS International for DFID) *Policy Tracing Expert*, September-November 2015, ETHIOPIA

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**Evaluation of DFID’s Performance Management Funding of International Agriculture Research Centres (IARC’s)** (Landell Mills for DFID) *Final Reporting Team Leader*, July-December 2015, HOME

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**Scoping of DFID’s CSA Programme (CSAP or VUNA) Results Facility and Evidence, Learning and Influencing components** (LTS International for DFID) *Lead Author*, April-May 2015, SOUTH AFRICA

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**Post-event qualitative evaluation of the process, messages and impacts of the 2014 Global Landscapes Forum (GLF)** (The Center for International Forestry Research; CIFOR) *M&E Consultant*, January 2015, GLOBAL

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**Strategic Final Evaluation of WFP’s 2008-2013 “Purchase for Progress” (P4P) pilot initiative** (OPM for WFP) *Team Leader*, December 2013-December 2014, GLOBAL, ETHIOPIA, KENYA, LIBERIA,



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**Combined evaluation of the Agritrade, Knowledge for Development (K4D) and Brussels Office Weblog portals and Brussels Development Briefings**, (Imani Development for the Technical Centre for Agricultural and Rural Cooperation; CTA) **Team Leader**, October 2013-July 2014, GLOBAL

**Mid-term review of the Ghana Farmer Based Organisations Capacity Building Project, Australia-Africa Partnerships Facility** (Imani Development for the AAPF) **Team Leader**, Sep-Oct 2013, GHANA

**Scoping study on agricultural innovation in SSA and South Asia, International Initiative for Impact Evaluation (3ie) programme of the Global Development Network (GDN)** (*theIDLgroup* for 3ie) **Team Leader**, January-June 2013, GLOBAL, KENYA

**Agriculture and gender inputs to Rural Transport policy development** (*theIDLgroup* & I.T. Transport for the World Bank) **Agriculture and Gender Specialist**, December 2012-June 2013, GLOBAL, NIGERIA

**Independent Progress Review (IPR) of Help Age International's Programme Partnership Agreement (PPA) funding from DFID** (*theIDLgroup* for DFID) **Team Leader**, July-October 2012, TANZANIA

**Study of maize/legume knowledge and technology transfer in eastern and southern Africa** (*theIDLgroup* and Triple Line Consulting Ltd. for ASASRECA) **Team Leader**, January-May 2012, GLOBAL, KENYA

**Design and facilitation of Gender and Food Security workshops** (*theIDLgroup* for FAO's Gender, Equity and Rural Employment (ESW) Division) **Gender & Food Security Consultant**, October-December 2011, GLOBAL, ROME

**Evaluation of DFID Research Into Use (RIU) programme** (*theIDLgroup* for DFID) **Evaluation & Institutions Adviser**, July 2010-April 2011, KENYA, RWANDA, SIERRA LEONE, NIGERIA

**International Organisation MBA Designing Development Projects course** (*theIDLgroup*) **Trainer**, December 2010-January 2011, GENEVA

**Assessment of the process of graduation of Productive Safety Net Programme (PSNP) clients** (*theIDLgroup* for the World Bank) **Technical Adviser**, April-August 2010, ETHIOPIA

**CORAF/WECARD Participatory Stakeholder Change Management Workshop** (*theIDLgroup* for CORAF/WECARD) **Livelihoods, Extension & Gender Specialist**, June, 2010, SENEGAL

**Design and delivery of training in how the livelihoods approach can inform World Vision's food programming** (*theIDLgroup* for World Vision) **Lead Trainer & Facilitator**, April 2010, KENYA

**Development of the Forum for Agricultural Research in Africa (FARA)'s Capacity Strengthening Strategy and Operational Plan for African Agricultural Innovation** (*theIDLgroup* for FARA) **Strategy Development Consultant**, March 2010, GHANA, MALAWI, KENYA, UGANDA

**Evaluation of NZAID's Latin America Development Programme** (*theIDLgroup* for NZAID) **Rural Livelihoods Adviser**, November 2009-March 2010, ECUADOR, PERU, CHILE, ARGENTINA

**Strategic Review of International Agricultural Research and Rural Development Support** (*theIDLgroup* for GTZ) **Senior Consultant**, October-November 2009, GLOBAL

**Senior Consultant (staff)** *theIDLgroup*, June 2009-March 2013, GLOBAL

**Joint UN Food Security, Nutrition and Rural Livelihoods Needs Assessment** (FAO) **Agricultural Livelihoods consultant**, February-March 2009, GEORGIA



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**Agriculture Cluster Work and Proposal Preparation (FAO) *Technical Adviser***, October-December 2008, ETHIOPIA

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**Mid-term review of DFID Research Into Use (RIU) Programme (ITAD for DFID) *Team Member***, September-October 2008, MALAWI, RWANDA, UGANDA

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**Formulation of a major vegetable oil sub-sector programme: Uganda (IFAD) *Agricultural Extension and Socio-Economist Specialist***, July-September 2008, UGANDA

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**Livelihood rehabilitation strategy implementation (FAO) *Livelihoods Specialist***, July 2008, PAKISTAN

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**Scoping of Agricultural Technology and Advisory Services Sector Support (FAO's TCI for the World Bank) *Agricultural Extension/Education Specialist***, June 2008, UGANDA

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**Performance evaluation of National Agricultural Advisory Services (NAADS) (ITAD for EU) *Agricultural Extension Specialist***, October-December 2007, UGANDA

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**Livelihood training development and delivery (FAO) *Lead Consultant***, July-September 2007, ROME

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**Guidance on implementation of Livelihood Rehabilitation Strategy (FAO) *Livelihoods Specialist***, May-June 2007, PAKISTAN

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**Formulation of a rural livelihoods programme (IFAD) *Gender & Community Development Specialist***, February-April 2007, MALAWI

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**Support to farming-related livelihood rehabilitation strategy development(FAO) *Livelihoods Consultant***, November 2006-January 2007, INDONESIA

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**Livelihood rehabilitation strategy development (FAO) *Livelihoods Adviser***, April-Oct 2006, PAKISTAN

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**Design of social development capacity building programme (IMA International for Shell Nigeria) *Consultant***, February 2006, NIGERIA

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**Livelihood workshop facilitation (*theIDLgroup* for Concern Worldwide) *External Facilitator***, September 2005, LAOS

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**Design and delivery of participatory monitoring and evaluation training (ITAD for DFID) *Team Leader***, August 2005, NIGERIA

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**MTR of NGO Livelihoods project (INTRAC for Concern Worldwide) *Team Leader***, April 2005, PAKISTAN

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**Monitoring and capacity building, DFID Joint Wetlands and Livelihood project (ITAD for DFID) *Consultant***, January-February 2005, NIGERIA

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**International and Rural Development Department, University of Reading *Lecturer and Course Director***, 1997-2004, UK

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**Client-oriented extension training Programme (FAO) *Extension and Education Adviser/Team Leader*** 1994-96, ETHIOPIA

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**Nigerian Conservation Foundation/ World Wide Fund for Nature *Project Development Officer***, 1990-1994, NIGERIA



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**Nuba Mountains Rural Development Project** (ULG Consultants for the EU) *Extension Adviser*, 1988-1990, SUDAN

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**Agricultural Extension and Rural Development Department, University of Reading.** *Tutor & Research Assistant*, 1984-1986, UK

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**Freelance work**, 1984-1986, UK

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**Assistant Project Manager, Ntchisi Integrated Rural Development Project** (VSO) *Assistant Project Officer*, 1982-1983, MALAWI

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**Teacher, Colby College of Agriculture** (VSO), *Lecturer*, 1980-1982, MALAWI